

CEO MESSAGE

ALINA MUKHOPADHYAY CEO MESSAGE

Dear MISI Family,

As we close the chapter on 2024, I want to take a moment to reflect on the incredible teamwork and dedication that have brought us to where we are today. Together, we've achieved remarkable milestones, from making a significant impact in Housing Navigation and Enhanced Care Management (ECM) to opening a new office in Sacramento, with a special focus on serving the Afghan community. These accomplishments wouldn't have been possible without the commitment and passion each of you brings to MISI every day.

Happy New Year! I wish you and your loved ones a joyous, healthy, and prosperous 2025. As we plan for the year ahead, a year full of great ambitions and positive energy, I'm excited to announce our Vision Board Workshop on January 31, 2025. This will be a wonderful opportunity to set your personal and professional goals and map out an inspiring year ahead.

Our MISI family has grown to 142 incredible individuals from diverse nationalities, cultures, and traditions. This diversity is our strength, and it's a privilege to serve equally diverse communities.



Let's continue building on this foundation of unity and collaboration as we set new goals and achieve them together.

I'm immensely proud to work alongside such an amazing team. Thank you all for making 2024 a year of success, and here's to an even greater 2025!

With gratitude and love, Alina Mukhopadhyay CEO, MISI



EMPLOYEE OF THE MONTH

DECEMBER



Yulia Wright

BILLING TEAM

Yulia Wright the employee of the month december. She has demonstrated excellent problem-solving skills inidentifying challenges quickly and taking initiative to find solutions that benefit the company.

CONGRATULATIONS



EMPLOYEE OF THE MONTH



Viktoriia Khabibrakhmanova

SUSTAINABILITY TEAM

Viktoriia Khabibrakhmanova is an exception professional who consistently delivers outstanding results. She complete tasks on time, put in remarkable effort, and demonstrate unwavering

CONGRATULATIONS



EMPLOYEE OF THE MONTH



Nataliya Svider

CALL CENTRE TEAM

Nataliya Svider has been selected as employee of the month for December 2024 from Cal Center Department. She demonstrated exceptional work putting in extra hours when needed to ensure everything runs smoothly. Nataliya's dedication, professionalism, and care for others have made a significant impact. Thank you, Nataliya, for your invaluable support and contribution.

Cal Center Department

Jelena Iliasov

CONGRATULATIONS



WELCOME ABOARD

MEET

our New team members



INTAKE SPECIALIST







LCM



HOUSING NAVIGATOR



MARKETING SPECIALIST



Andrei Salabai



CELEBR TEAM'S BIRTHDAYS!

DECEMBER

BIRTHDAY WISHES



Aleksandr Kotov



Sajeda Mustafa Housing Navigator Specialist



Julietta Chemerinskiy Deposits Specialist/ Housing Navigation



Mokhammad Samim Akhanh Housing Navigator Specialist



Malika Nurieva Lead Care Manager / FCM



Timur Sholokhov Intake Case Manager



Brenda Matharu Intake Specialist / Housing Navigation



Jelena Iliasov Call Center Specialist



Lyudmila Navrotskaya Lead Care Manager / ECM



CELEBRATING OUR TEAM'S BIRTHDAYS!

JANUARY

BIRTHDAY WISHES



Qurban Ali Mohammady Navigator



Evgenii Aleksandrov Intake



Dziuba Anzhella Intake



Zhanna Hayduchenko LCM



Liliya Yakubovskaya Sustainability Navigator



Spozhmi Alam Paktyawal Intake Specialist



Zaitseva Larysa LCM



Ella Lazaresku Sustainability Navigator



Andrei DybaHousing Navigation Specialist



EVENTS & WORKSHOPS DECEMBER



MISI'S ANNUAL CORPORATE EVENT 2024 CELEBRATION

This December, MISI proudly hosted its much-anticipated Annual Corporate Event, celebrating a year of hard work, dedication, and milestones achieved by our incredible team. The event brought together the entire MISI family for an evening of recognition, camaraderie, and inspiration.

A highlight of the evening was honoring our Employees of the Year, chosen for their outstanding contributions and unwavering commitment to our mission. These exceptional individuals embody the values of MISI and have gone above and beyond to ensure the success of our programs and services so meet our employees of the Year 2024:

In addition to these well-deserved honors, the evening also celebrated our Award Winners in various categories, recognizing excellence across departments:







EMPLOYEE OF THE YEAR





CO-FOUNDER





TOP 12 AWARD







Annual Corporate 2024 Award

Kseniya Nadyeyina Collaborative Excellence Award





Annual Corporate 2024 Award

Alina Zelynska Excellence in Leadership Award





Annual Corporate 2024 Award

Olena Piura Team Player of the Year





Annual Corporate 2024 Award

Olga Tofan Billing Star





Annual Corporate 2024 Award

Hafiz Mohammadi Innovator of the Year





Annual Corporate 2024 Award

Ella Lazaresku Client Care





Annual Corporate 2024 Award

Agne Afanasjeva Unsung Hero Award





Annual Corporate 2024 Award

Malika Nurieva Rookie of the Year







2024 Award

Nadiia Tofan
Fast Learner Award





Mokhammad Samim Akhanh Integrity and Devotion Award





Massoda Mahmoodi Dedication and Resilience Award









Annual Corporate 2024 Award

Aleksandr Kotov Kitchen Spirit Award





Annual Corporate 2024 Award

Nicolas Gontar Mind Reader Award





Annual Corporate 2024 Award

Anna Tulientsova
Office Bee Award





Annual Corporate 2024 Award

Daria Mykhailenko The Snack Queen Award





These awards reflect the dedication, teamwork, and passion that drive MISI forward.

We extend our heartfelt congratulations to all the honorees and express our gratitude for their incredible efforts throughout the year.

CELEBRATING DIVERSITY AT MISI

A special part of our Annual Corporate Event was the Cultural Presentation Segment, where team members showcased their rich and beautiful cultures through stories, attire, and traditions. At MISI, we take pride in being an organization that thrives on diversity, united by the unique backgrounds of our incredible team.



FUN, ENTERTAINMENT, AND EXCITING PRIZES!

Our Annual Corporate Event wasn't just about recognition—it was also filled with fun and excitement! From engaging entertainment to thrilling prize giveaways, the evening had something for everyone. Lucky winners took home amazing prizes, including Big TVs, iPads, Apple Watches, and more. It was a night to remember, celebrating both our achievements and the joy of being part of the MISI family.



LOOKING AHEAD TO AN EXCITING 2025

As we wrap up this incredible year, the MISI team is ready to embrace 2025 with enthusiasm, dedication, and a commitment to achieving even greater milestones. We look forward to another year of making a difference and can't wait to gather again for the next Annual Corporate Event to celebrate our successes together!



December 6Super Sale for Slavic Community from American Furniture Gallery





December 13CICA RESOURCE FAIR



December 15Ukrainian Kolo





December 23Christmas Pajamas Day



December 24Christmas Raffle for members





December 26Christmas Potluck



DECEMBER ACHIEVEMENTS

GOOD NEWS!

MISI has been invited to a meeting with CalOptima Health as a final vendor for Orange County.

This is a huge milestone, reflecting our team's hard work and dedication.

Let's pray and hope the meeting goes well, and we can start our services in Orange County in the near future!





ECM MILESTONE: MEMBER ENGAGEMENT AND TEAM GROWTH

We are proud to report significant progress in ECM:

739

members are actively enrolled and receiving ECM services.

67

members have been newly approved.

739

applications are currently pending.

Additionally, our team has expanded with two new members:

Anna Tulientsova, who transitioned from another department. **Inna Zhukova**, is joining us as a fresh addition.

Both new team members have enthusiastically participated in all recent events, contributing to our continued success.





Google







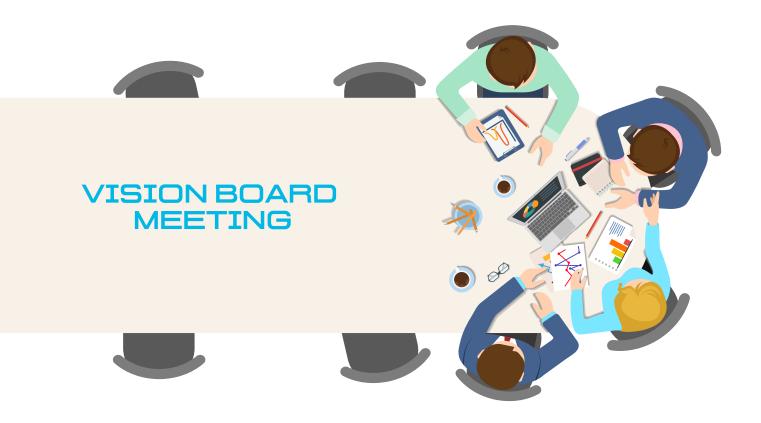


UPCMING EVENT

Join Us for the Vision Board Meeting

Mark your calendars! MISI is hosting a Vision Board Meeting on 31st January from 5:00 PM to 7:00 PM. This session is not just about shaping our goals for 2025 but also about fostering personal development and growth.

It's a chance to align our collective vision while empowering each team member to set and achieve their own aspirations. Don't miss this inspiring opportunity—join us and be part of the journey!



Ladies MeetUp on Jan 11, from 11 am to 2 pm - Soloway Music School - 5457 Diablo Dr Sacramento, CA 95842 United States



INSPIRATIONAL QUOTES



"The key is in not spending time, but in investing it." ~Stephen R. Covey

"It's not that we have little time, but more that we waste a good deal of it."

~5. Seneca









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